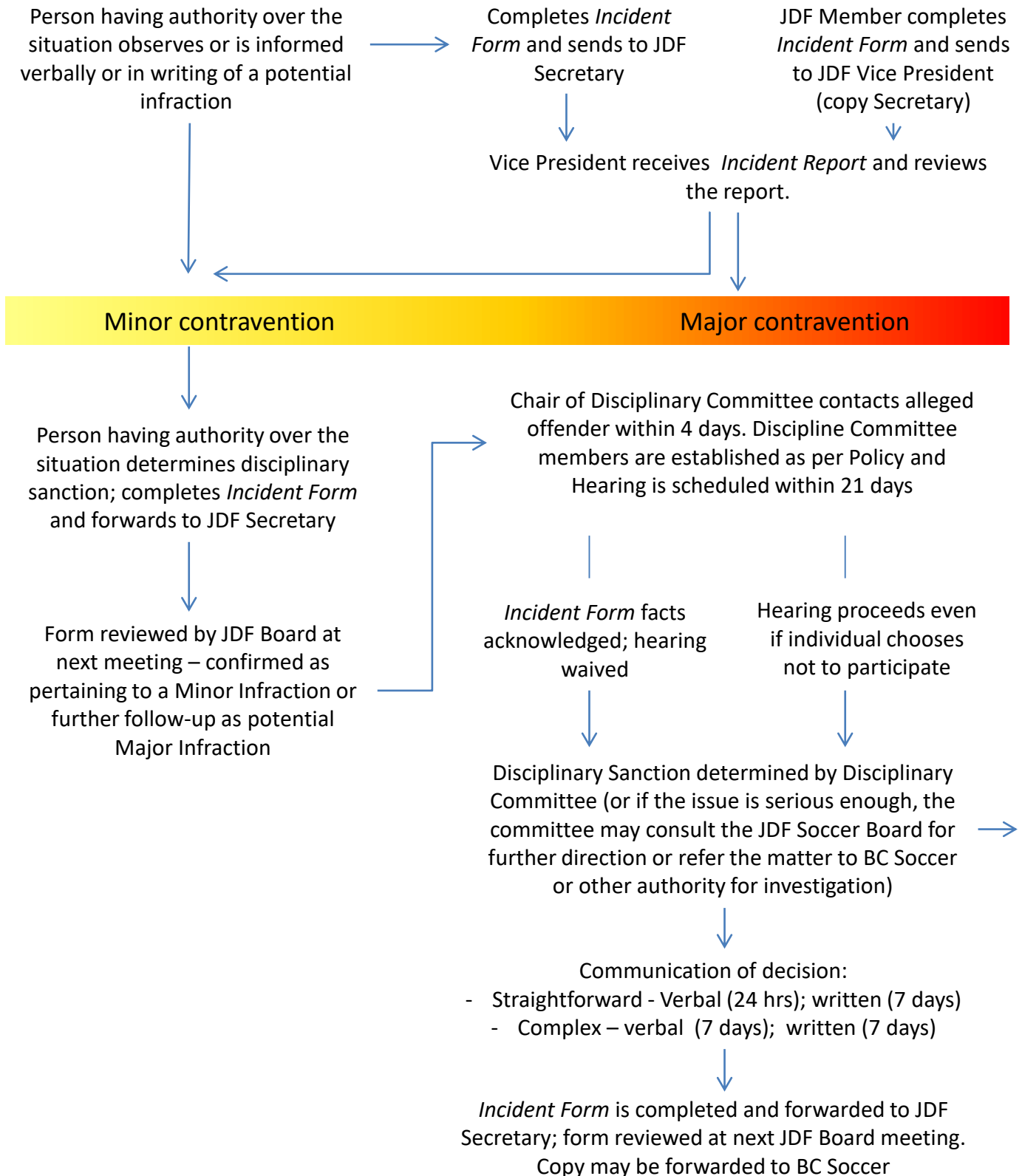




Disciplinary Policy - Summary of process



Note – For any real or perceived conflict between this flowchart and the written policy, the written policy will prevail